

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

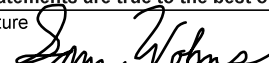
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Case No.

Date Filed

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

| | | | |
|--|--|---|---|
| 2a. Name of Employer: Elon University | | 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 100 Campus Drive, Elon, NC 27244 | |
| 3a. Employer Representative - Name and Title: Connie Ledoux Book, President | | 3b. Address (if same as 2b - state same): Office of the President, Elon University, 2185 Campus Box, Elon NC 27244 | |
| 3c. Tel. No. (336) 278-7900 | 3d. Cell No. N/A | 3e. Fax No. (336) 278-2851 | 3f. E-Mail Address presidentsoffice@elon.edu |
| 4a. Type of Establishment (Factory, mine, wholesaler, etc.) University | | 4b. Principal Product or Service Higher Education | 5a. City and State where unit is located: Elon, NC |
| 5b. Description of Unit Involved: Included: See attached. Excluded: See attached. | | | 6a. Number of Employees in Unit: 260 |
| | | | 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Check One: <input type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) _____ N/A _____ and Employer declined recognition on or about (Date) _____ N/A _____ (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. | | | |
| 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) N/A | | 8b. Address: N/A | |
| 8c. Tel. No. N/A | 8d. Cell No. N/A | 8e. Fax No. N/A | 8f. E-Mail Address N/A |
| 8g. Affiliation, if any: N/A | | 8h. Date of Recognition or Certification N/A | 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A |
| 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No _____ If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____ | | | |
| 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None. | | | |
| 10a. Name N/A | | 10b. Address N/A | |
| | | 10c. Tel. No. N/A | 10d. Cell No. N/A |
| | | 10e. Fax No. N/A | 10f. E-Mail Address N/A |
| 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: See attached. | | | 11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail |
| 11b. Election Date(s): See attached. | | 11c. Election Time(s): See attached. | |
| 11d. Election Location(s): See attached. | | | |
| 12a. Full Name of Petitioner (including local name and number): SEIU Workers United Southern Region | | 12b. Address (street and number, city, State and ZIP code): 4405 Mall Boulevard, Suite 600, Union City, GA 30291 | |
| 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Service Employees International Union, CTW, CLC | | | |
| 12d. Tel. No. (770) 306-8856 | 12e. Cell No. N/A | 12f. Fax No. (770) 306-8939 | 12g. E-Mail Address N/A |
| 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. | | | |
| 13a. Name and Title: Narendra Ghosh, Paul Smith | | 13b. Address (street and number, city, State and ZIP code): 100 Europa Dr. Suite 420, Chapel Hill, NC 27517 | |
| 13c. Tel. No. (919) 942-5200 | 13d. Cell No. (919) 308-7460 | 13e. Fax No. (886) 397-8671 | 13f. E-Mail Address nghosh@pathlaw.com; psmith@pathlaw.com |
| I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. | | | |
| Name (Print) Sam Wohns | | Signature  | Title Organizing Coordinator |
| | | | Date 11/29/18 |

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

5b. Including: All part-time and full-time non-tenure-track employees of Elon University teaching at least one credit-bearing undergraduate course in the College of Arts and Science, School of Communications, School of Education, or Martha & Spencer Love School of Business (including but not limited to continuing-track faculty, lecturer-track faculty, visiting faculty, limited term faculty, adjunct faculty, instructors, and staff with non-tenure-track teaching assignments).

5b. Excluding: All other employees, all employees teaching online courses only, all administrators (including those with teaching assignments), managers, and supervisors as defined by the Act.

11b. The Petitioner is requesting a 9-business-day mail ballot election in which ballots would be mailed on December 11, 2018 and counted on December 21, 2018.